

First Christian Church Kearney Action Plan – Strategic Planning Process, Updated May 2011

Action Item	Priority	Assigned To:	Expected Completion Date	Status
Internal Ministries				
III. Sunday School/Group Studies/Small/Community Groups (Priority 3)				
Develop leader/mentor training program to develop small group leaders for all areas		Pastors		Regional Leadership Summit information provided to elders and congregation; looking to use curriculum purchased in the fall as a training program for small group leaders.
Change name of Sunday School to Study Groups (which may or may not meet on Sunday)		Abigail Conley	ongoing	This has been done all print materials (electronic and paper).
Emphasize the importance of Bible Study, Fellowship and Mission more and “Sunday School” less by adding small group opportunities with different studies or focus areas		Pastors	ongoing	Small Groups occurring at Handy and Brent household. Additional SS class for Chronological Bible study; Doug Gilpin is offering other classes as needed (worship class in March 2011; planned membership class).
Rotate leaders		Church Leadership	ongoing	Done in Mixed Nuts study group

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Decide topics in advance and communicate to congregation		Pastors	ongoing	Topics in bulletin and newsletter.
Post study times and topics on the bulletin board and on the website		Pastor Conley	ongoing	Weekly email updates and bulletin being used currently to announce small group studies.
Make Sunday school more event oriented and have teams create 8 week programs then rotate			ongoing	Current topics/books being announced in newsletter, website and weekly emails
Find leader(s) for 18-30 age group to start a study group		Pastor Conley		Targeting activity outings (served at KCRM April, 2011)
Find a second leader to allow 6 th grade thru 12 th grade to be split into 2 groups		Pastor Conley		Second leader began in March 2011 and will now need to find replacement for a leader leaving.
Find leader(s) to offer more study groups for adults		Pastors & elders	ongoing	
IV. Worship (Priority 5)				
Focus of worship should be on God – worship and praise not about congregation		Pastor Gilpin/worship committees	ongoing	Call to worship training emphasized praise and sermon topic-March 2011

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Bulletin should be changed to reflect things happening in the future. Only participants in service need a service outline.				This area conflicts with Communication committee results.
Prayer concerns should be written and turned in with offering/then prayed over by Elders/Pastor and emailed out on prayer chain. Not shared in worship		Pastor Gilpin and Worship Committees	completed	Chose to share prayer concerns that have been written down.
Announcements should be printed in bulletin and posted on bulletin board/website not shared in worship		Office and Pastor Conley		Currently being announced by worship leader and run on overhead prior to service
Greeting – The formal hug fest experienced each week and enjoyed by most members is uncomfortable for many guests. There is adequate time before/after service to meet and greet without having it included in the service		Worship committees		This was not felt to be an area of concern by the worship 8:15 worship committee
Recruit/hire a music leader/worship leader that leads worship each Sunday and chooses songs to enhance worship that goes along with the message.		Worship Committee	ongoing	Formed music teams (Oct 2010) Meet with Pastor Gilpin and a worship comm. member to lead and choose songs in 10:45. Early service continue to look for a music leader.
Use a mixture of music hymns/contemporary appropriate for the worship experience.			ongoing	

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Create several sermons series throughout the year in advance and advertise the topics to the community		Pastors	ongoing	Begun in February, 2011
Combine the 8:15 and 10:45 worship committees with worship leader as chair and individuals from both services. Create more unity.		Worship Committees	ongoing	Have met to discuss music teams. Pastor Gilpin is working with each committee.
Encourage congregation to stop by the bulletin board to sign up for service opportunities at the end of each service.		External Ministries and Communication Sub-Comm	May 2011 for installation	Bulletin Board constructed and will be installed in May 2011 (donated item)
Congregants come forward for communion/offering forming 4 lines – 1 Elder/1Deacon needed each Sunday		Worship Committees		Not seen as current priority (10:45)
<p>Strongly consider a change in format at least for the near term:</p> <ul style="list-style-type: none"> • Option 1 – Continue to offer two services – <ul style="list-style-type: none"> 9:15 with a more traditional style 10:30 with more praise emphasis • Option 2 – Offer one service <ul style="list-style-type: none"> 9:45 – 10:00 Praise Music 10:00 – 10:45 – Message/Bible Study & Communion 11:00 – 11:15 – Hymns 				Not addressed at this time. This area will be addressed with worship committees after continuing new worship styles currently in progress.