

Dear family & friends of Kearney First Christian Church,

Following the discernment period that generated the Strategic Plan, one of the sub-committees formed as part of the Implementation Team was Governance, charged with developing and implementing a new church governance model.

In creating this, we especially considered these things learned from the Strategic Plan discernment process:

- Our culture, society, the Kingdom of God
 - Our culture (has and) is changing
 - We live in an instant gratification culture
- Kearney First Christian Church
 - There is a lack of commitment on the part of many members
 - Committees are viewed as effective

As a result, we sought to create a governance model that:

- Trusts teams to effectively lead ministries
- Empowers lay leaders
- Is dynamic and can easily adapt to our church culture as well as the larger culture and whatever new needs are presented
- Reflects a streamlined decision making process
- Allows new people to enter into participation and leadership easily and effectively
- Has few detailed rules, allowing each group to discern their future among themselves, trusting in the presence and power of the Holy Spirit
- Enables ministry and inclusion

Sincerely,

The Governance Team

Marilyn Logerwell, Corey Jewell, Jack Barr, Charlotte Barr, Cheri Jonson